

CBS BOARD OF TRUSTEES MEETING AGENDA: SEPTEMBER 14, 2017

I. Opening Prayer - **Rabbi Ranon Teller** (via Rabbi's Sept. 2, 2017 Harvey Sermon)-
Rabbi is at Goldstein Shiva Minyan-

II. Welcoming Remarks from President - **Stephan Rubin**

III. Approval of Minutes - **Ellen Fiesinger- No minutes to approve- last meeting was Board Orientation**

IV. Reports and Updates*

A. Clergy updates

1. **Rabbi Teller**

2. **Cantor Mark Levine- Contract will be officially signed off on 9/15/2017**

School has started- 175-180 students. Doubled in last 9 years. 4 new teachers.

B. Executive Director update - Larry Estes

We are busy-

Month of August – 3 new staff people

Sean Bogle- Front Desk

2nd receptionist courtesy of Beth Yeshuron

Erin Lepselter- Programming associate and religious school teacher

Celestina – Marketing

Beth Yeshuron is keeping their staff on board so they are helping us

JCC significant damage- We have Hasamir, theater group, meditational group, bridges are now here from the J. Cantors's concert was here last week.

We are hosting Beth Yeshuron for Shabbat services, Shabbat Chapel service, and morning and evening minyan. Breakfast here every morning hosted by Beth Yeshuron. We also hosting their staff, Rabbi and Cantor meetings.

High Holidays are coming- Larry apologizes that he has little time for answering emails. Please let other members know.

Beth Yeshuron's goal is to have significant portion of their building back by November 1st.

Although this will not include their sanctuary.

Storm issues here at the shul: Roof leaks, no flooding, some water in GMS office from roof leak

There may be some mold in building but not significant

High Holiday ticket policy- In the past a member in good standing or a purchased guest ticket allowed someone to come to services. This year, we have several families who are not in their usual place. We will not issue tickets this year.- little concern that a member in good standing will not be displaced- we will have seating for 1200 here. Stephan would like a motion made that the ticket policy has been changed before the board could vote. L. J. makes first motion, Debbie Micheal is second. Marc Garvin- clarified about license check. All in favor of policy to attend

without a ticket- Unanimous vote all in favor.

Steven GoldBerger- how are we getting out YK appeal out?

We will have envelopes here. No Israel Bonds Appeal this year.

Two months ago- informed of a \$75,000 Home Land Security Grant being awarded to us to update our access control and video monitoring system.

C. Financial Vice President's Report - (Larry Estes)t

Budget Report Summary- Handout September should be good with little new bill activity

GMS paid \$1600 for water for month of August related to summer camp.

No amortization of term loan

No professional consultant for this year.

Stephan wants questions held at this time.

1. Collection update.
2. FYTD Income Statement/Cash status.
3. Impact of Hurricane Harvey on CBS facility.
3. Impact of Hurricane Harvey on CBS financial condition and plans to address **
 - a. Synagogue sustainability and Membership Relief Fund
 - b. YK Appeal and personal outreach

D. Standing Committees update

1. Religious Practices Committee - update- **Dani Roisman** (Report) No report
2. Executive Committee - update - **Stephan Rubin- Already covered**
 - 2.1. Status of Contract Renewal for Cantor Mark Levine
 - 2.2. SOAP- Old business
3. Education Council - update - **Cantor Mark Levine / Ellen Fiesinger – Already covered**(Report)
4. Membership Committee - update - **Sara Norris** (Report) No written report
5. Facilities Planning Committee - **Ken Podell** (Report) No enhancement day- May try to pick a weekend in October to reschedule
6. Financial Affairs Committee - **Elliot Gershenson**
7. Fund Development Committee - **Elliot Gershenson-**
 - 7.1. Impact of Hurricane Harvey on CBS financial condition and plans to address **
 - 7.2. JFNA Grant \$5000 – to be given to families who need help. So ten families will get \$500. Rhoda and Nancy helped to identify families. (**Rabbi Teller**)

E. Auxiliaries / Other Committees*

1. Men's Club - **Morris Narunsky** (Report)- No rep.
2. Sisterhood -**Dori Wind / Denise Mosk** (Report) No rep.
3. Hazak - **Betty Clark** (Program is cancelled for this week)- No official seat at the table-

4. Young Professionals (noReport)- No official seat at the table
5. Israel Advocacy - **Terry Gardner, Steve Lerman** (Report)
6. Choir - update - **Hazzan in Residence, David Krohn** (Report)- Choir is ready
7. Interfaith partnerships - **Rabbi Ranon Teller** (Report)
8. Tikun Olam - **Cantor Mark Levine** (Report) Beginning to plan with Mosque and Church. Maybe Harvey related

Chai group- update Grief support group , Divorce group

V. Old Business.

- A. SOAP - [*to be considered at October Board Meeting*]
 1. Review and discuss Intent Reports
 2. Motion to Approve SOAP
 3. Assign Board Members to Intents, as appropriate

VI. New Business.

- B. Marvin Beasley stepped down as his family has been impacted from floods for the third time.

Motion to Elect **Eliot Gershenson** to serve as Financial VP.- To take role for fiscal year- this would mean chair of

Suspend rules- See written motion

First- Sarah

Second- Rhoda

Discussion

Call for question – Debi Micheal

Second- Marc Garvin

Vote- Unanimous

“ARTICLE VI. ELECTION OF OFFICERS OF THE CONGREGATION AND BOARD OF TRUSTEES

Section 5. Vacancy

In the event of any vacancies not addressed by the preceding provisions of this Section 5, replacements shall be elected by a majority vote of the Board present and voting utilizing the following procedure: Written notice of the existence of a vacancy and the person nominated by the Nominating Committee to fill the vacancy shall be provided to all members of the Board at least five days prior to the meeting at which the replacement is to be elected. At such a meeting, nominations will be accepted from the floor and the election held. The term of office for an officer or trustee elected to fill a vacancy shall commence immediately following the meeting at which he or she was elected.”

B. Hurricane Harvey - Larry Estes / Rabbi Teller/ Rhoda Goldberg (all thanked)

1. What has been done to date?
2. What is next? **
3. Impact of Hurricane Harvey on CBS financial condition and plans to address ** **Potential to offset dues and tuition for one year to those affected. Unsure that we will meet our financial goals for this year.**

Historically the YK appeal has been to raise funds for synagogue operations and on average has raised \$48,860 (see hand out)

72 families impacted have been identified but we assume that there are more. \$ 113, 000 is estimate of how families give annually to the Shul/school. So roughly \$59, 000 may not be given to Shul.

We are taking Monte Carlo fundraiser off the table.

Concert revenue in 2018- cut in half

Pause 613 Campaign

\$209, 000 loss of revenue that is non-recoverable.

Jewish Federation has \$25m campaign- these funds will be given to community and institutions but not sure who and how much will be given.

We want to say to our members “We are giving relief to you” but this means we need to have a way to raise these funds that we will not be getting from congregants.

This motion has been crafted by Eliot Gershenson, Mitch Kriendler,

Eliot wants to get to the members before they feel they need to get to us.

We are aware of our fiduciary obligations so we need to make sure that we can cover our expenses. YK appeal is to raise funds to help those who have been impacted by the flood.

There are twenty five households who have been identified who have been targeted as a whole to give \$250,000 . It is hoped we can say at appeal that we have already raised this money and the rest of the congregation will be able to give as well.

Eliot and Alice will be giving \$10,000. Rabbi, Cantor Levine, Larry Estes and Stephan Rubin have been making phone calls to raise more money.

Ronda – can we apply for money that is available from companies who have been raising money. I.E. United Way Eliot thinks if there are funds we can apply to we will but we will probably not be able

First- Rhoda Goldberg

Second-Elyse Evans

Discussion- 1- We will go to impacted families to give them relief but the motion helps to offset this by creating a YK appeal. Disaster Recovery Action Team- Will be responsible for handling the \$25M dollars that have been raised.

Have we received any funds from other shuls? Money came in for dinner that we held for flood families. All funds will go to a Harvey relief fund

Eliot hopes that we will raise \$300,000 to cover all expenses. Our other fund raisers will now be fun raisers. Voting on this to empower congregation to be

Brith Shalom and help other members.
We will change tabs on YK appeal to reflect Harvey appeal
Steven Goldberger – Can we put something on website to reflect goal and how much we have already raised?

Vote

Sarah 1st

Debi Second

Vote passes with two abstentions

Motion /PROPOSAL TO PROVIDE RELIEF TO MEMBERS OF CBS WHO HAVE BEEN FINANCIALLY IMPACTED BY HURRICANE HARVEY

(Need to suspend Rules to permit vote without tabling Motion to next meeting)

D. Motion to approve DHS Grant- Motion to be read into minutes.

First- Elliot

Second- Sarah

Discussion upgrade is \$70,000, No cash outlay on our part – Timeline is unsure since it is a state grant, 6-8 weeks more than likely before we get money. Easier to control when building is unlocked, remote viewing of doors and ability to unlock them.

Suspend rules to table to next meeting

LJ Waldman call to question

Karen Bernstein- Second

Vote -Unanimous vote

(Need to suspend Rules to permit vote without tabling Motion to next meeting)

VII. Good and Welfare.

A. Brith Shalom family news

1. **Rabbi Teller**, for sermon, as well as organizing and coordinating programming with Congregation Beth Yeshuren.
2. **Nancy Picus** and **Rhoda Goldberg**, for organizing and coordinating Teams of Volunteers with Victims of Hurricane Harvey.
3. **Hazzan-in-Residence David Krohn**, with **Charlie Tauber**, for preparing and presenting Benefactor Event at CBS on September 5, 2017.
4. CBS Board and Officers, for serving Shabbat dinner to those impacted by Hurricane Harvey.
5. **Peter Gingiss** and **Michael Zlotnick**, for organizing and coordinating Ushers for Rosenberg Bat Mitzvah weekend of 9/3-4/17.

6. **Cathy Podell** and Anonymous, for delivering “MREs”, Kosher food for storm victims.
7. **Eric Lipman** and CBS Men’s Club, for organizing Blood Drive on September 3, 2017.

Rhoda and Nancy wants to thank everyone who volunteered.

Nancy Freed- is match making meals for those who need a place at a holiday table.

Rabbi Teller, Cantor Levine, and Larry Estes for the amazing job they have been doing.

L J and Ellen thank those CBS members who have helped our families especially Nancy for a car loan to LJ’s wife.

Marc Garvin-Thanks Rhoda for being available

Cantor Levine- Thanks Larry – a round of applause from all of us.

Oct. 27th Scholar in Residence Shai Cherry PhD in Jewish studies will donate his time and his expenses

LJ Waldman first for meeting to adjourn

Erin Pomerantz second for meeting to adjourn

B. Houston Jewish community news

1. Chazzan-in-Residence David Krohn, with Charlie Tauber, “Bernstein” Concert at CBS on September 10, 2017.

C. Special messages

1. United Synagogue of Conservative Judaism - Hurricane Harvey support for Houston Jewish Community (Report)
2. Congregation Beth Torah - Offer of housing for victims of Hurricane Harvey

D. Other - Tzedakah Collected \$48

VIII. Closing

**** = Reports should be submitted in writing to be presented to the Board of Trustees at the meeting unless an oral presentation is necessary to support a request (motion, resolution, etc..) for the Board to take some particular action.***

REMINDER: Next Board Meeting: October 19, 2017