

# Congregation Brith Shalom Board Meeting

## Minutes

January 19, 2012

CBS President Milton Mosk called the meeting to order at 7:08 PM.

Present: Milton Mosk, Allan Goldstein, Jeffrey Actor, Karen Lukin, Martin Kay, Gregg Sheena, Mitch Kreindler, Grant Caplan, Rosine Chappell, Steve Conaway, Peter Gingiss, Ellen Heffler, Seth Lerner, David Lewis, Matt Stein, Wendy Conaway, Lisa Estes, Laurie Silverblatt, David Wald, Rabbi Ranon Teller, Cantor Lance Rhodes, Larry Estes and Rhoda Goldberg.

### Financial Report:

Martin Kay reported that the actual rate for collections of Annual Giving commitments is a better than expected 94%. However, since funds are being collected over 10 months of the fiscal year the last two months will be tight.

As of December 31:

Cash Balance	\$374,000
Other Assets	\$206,000
Liabilities	\$332,000
Equity	\$4,750,000
Total Assets	\$5,081.00

By the end of the fiscal year, June 30, 2012, there is a projected negative cash balance of \$5,000.

### Building and Grounds Report:

Wendy Conaway announced the beginning of the Member in Charge program. At every CBS function a specific board member will be the point person if any problems arise in terms of building issues, security, etc. The member in charge will also be responsible for making sure the building is locked up. A set of procedures will be available. A calendar was passed around for board members sign up for two events.

Milton suggested that signage be place at all electrical outlets. Wendy also reported on continuing planning efforts. These include upgrading security measures, upgrading the fence near the Religious School, securing the Office door and

also upgrading the alarm system to allow the system to be set by the security company that monitors the alarm system.

The Committee would like to work with the Synagogue Enhancement Committee so that a member from Building Grounds attends the Synagogue Enhancement Committee meetings and vice versa.

The possibility of instituting a building fund commitment for members has been discussed by the Committee. Martin Kay said that the Financial Affairs Committee has discouraged this and suggested that a member of the FAC should attend the B and G meetings. This is actually in the CBS Constitution.

Other issues include looking at the need to replace additional conditioning units and roof repairs to the Religious School roof.

The Committee is also working with Larry Estes to define the role of the Committee in light of CBS now having an Executive Director.

The Committee meets on the first Tuesday of the month.

Ellen Heffler requested that the exterior lighting in the exterior hallway of the Religious School be looked at. Larry reported that the lighting is being looked at.

Old Business: None

New Business: Rhoda Goldberg made a motion, which was seconded by Grant Caplan to approve the proposed Religious School Complaint and Grievance Procedure that was adopted by the Education Council.

There was discussion about why the procedure was developed. The procedure was written in response to situations brought to the Education Council. This process provides for a chain of command.

Another question concerned whether there is a mechanism to speak with the teacher or notify the teacher about the outcome. This will be up to the Education Director.

Grant Caplan moved to table the motion which will be brought back for a vote at the February Board Meeting.

President's Report:

Jay Weiner, Regional Director of USCJ, will be at CBS on Sunday, January 22 at 7:30 pm, to speak to members about USCJ and to answer questions. He will meet with the Board at 5:30 pm.

There is available space for anyone who would like to attend the CYJ retreat, January 27-29. Funds are available.

We will celebrate Purim March 7-8.

Ellen Heffler announced that Sisterhood Shabbat will be held on February 3-4. The theme will be about women's heart health. This will be Shabbat Lev Nashim, the Shabbat of the hearts of women. The speakers will be a cardiologist and Rabbi Deborah Schloss.

Good and Welfare:

Laurie Silverblatt reported that *Dancing with the Stars* was a great success. More than 200 people attended. The fundraiser grossed \$11,800 and there were \$4500 in expenses. The \$7300 profit will be split by the men's Club and the Sisterhood. The office staff was very helpful, especially Larry, Jess, Gwen and Harry.

Lisa Estes, Development Director of SEARCH, sent a thank you note thanking CBS congregants for serving breakfast and lunch at SEARCH on Monday, December 26.

Audrey Goodman, daughter of Maxine and Steve Goodman, was featured in the *Houston Chronicle* for student excellence at Emery Weiner.

Lisa Estes spoke about the retreat and asked why the sign up was so disappointing.

These comments were made:

Members with young kids were not included.

It did not sound like older people were invited.

Members have conflicts with other obligations.

Not enough information about Rabbi Naomi Levy.

At the next Board Meeting the three subcommittees, Governance, Member Engagement and Strategic Planning, will have 20 minutes to report to the entire Board on issues that

have come up and goals and timelines for the subcommittee. There will not be time allotted for breakout sessions after the Board meeting,

The meeting adjourned to allow for subcommittee breakout sessions at 7:57PM.

\$32.50 was collected for Tzedakah.

Respectfully Submitted,

Rhoda L. Goldberg